

## JUDITH A. MAXSON

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### PROFESSIONAL EXPERIENCE

**Hocking College**  
**Nelsonville, Ohio**

Provost and Vice President of Academic Affairs

September 2000 to Present

Vice President of Academic Affairs

August 15, 1988 to September 2000

Administrative responsibility for all college instructional programs which includes 57 associate degree programs utilizing 230+ faculty.

College wide responsibility for leadership and coordination of instruction including establishing vision, values, and goals; completion and implementation of planning units; allocation of resources (personnel, capital, plant, technical and data equipment); coordination of instructional manpower including contract requests and payroll; development and implementation of procedures such as hiring, reVISIONing curriculum, and faculty evaluation. Supervise instructional deans and associate deans, Academic Affairs Council and Office of Academic Affairs personnel. Development of instructional administrators and overseeing faculty development activities. Development of collegial environment including increased communication, lowering decision making, and addressing faculty concerns (Academic Affairs Advisory Committee). Perform liaison activities with Ohio Board of Regents regarding instruction. Administer Program Excellence and Academic Challenge grants and administer City and Guilds certification processes. Chair on North Central Steering Committee.

Dean of Technical Education

February, 1984 to August 15, 1988

Administrative responsibility for five technical departments: Engineering and Science, Natural Resources, Public Safety Services, Nursing and Allied Health, and Business. Included supervision of six department directors who are responsible for twenty-seven technical programs utilizing nearly 100 faculty.

College wide responsibility for coordination of scheduling, curriculum revision, and advisory committee processes for all seven instructional departments. Activity director for two Title III projects: Competency-Based Delivery Systems (1982-1987) and Program Assessment for Curricular Planning (1982-1983) with budgets exceeding \$150,000. Co-writer and co-coordinator for Ohio Board of Regents Program Excellence grants. Instructional officer responsible for administering program excellence and technical equipment expenditures each exceeding one-half million dollars. Wrote the North Central Association Focus Report (1985). Serving on the Enrollment Management Task Force.



Instructor of Practical Nursing

September, 1971 to September, 1972

Instruction in Medical-Surgical Nursing (theory and clinical) including Pharmacology, Physiological Science, Nursing Dynamics, Math for Medications.

**The Ohio State University  
Columbus, Ohio**

Instructor of Nursing

September, 1970 to September, 1971

Instruction in Care of the Critically Ill (theory and clinical) and Team Leadership (theory and clinical).

Charge Nurse and Staff Nurse

Summer 1968, 1969, 1970

Nursing in Surgical Intensive Care Unit at University Hospital.

Nursing Assistant

January, 1967 to June, 1968

Nursing part-time on surgical unit at University Hospital while attending school.

**EDUCATION**

Ph.D., Higher Education with emphasis on Education Administration

Ohio University, Athens, Ohio 45701  
March, 1987

Dissertation Topic: Perceptions of Selected Groups as a Method of Technical Education Program Evaluation

Master of Science, Medical-Surgical Nursing Education

The Ohio State University, Columbus, Ohio 43210  
December, 1970

Bachelor of Science, Nursing

The Ohio State University, Columbus, Ohio 43210  
June, 1968

**PUBLICATIONS**

Building a Quality Workforce. National Alliance of Community and Technical Colleges, 1991. Co-author with Dr. Billy Hair. Booklet summarizing Alliance presentations and discussions on this theme.

Pharmacology Math. Kendall Hunt Publishing Company, 1983. Text for competency-based and self-paced program designed to teach nursing and allied health students the mathematical calculations necessary for administration of medications and intravenous fluids. Text is accompanied by ten videotapes for self-instruction or tutorial assistance.

Open Learning and Career Mobility in Nursing. Torres, Patricia; Hubble, Margaret; and Maxson, Judith. “An Appalachian Experience: Nursing at Hocking Technical College,” Edited by Carrie B. Lenburg. Saint Louis: The C.V. Mosby Company, 1975.

## RECOGNITION AND AWARDS

Ohio Association of Two-Year Colleges 1994-1995  
Nominee for Administrator-of-the Year

National Alliance of Community and Technical Colleges September, 1987 to Present  
Executive Board Secretary, President-elect, President. Served on Institutional Effectiveness Task Force which developed and published a model and presented the model at AACJC.

Ohio Council on Vocational Education January, 1985 to December, 1989  
Appointed by the Ohio State Board of Education to represent postsecondary education and the needs of women on the Council. In compliance with the Carl D. Perkins Vocational Education Act of 1984, the Council is composed of seven private sector representatives and six education representatives. The Council has responsibilities to the State Board of Education, the Governor, the State Job Training Coordinating Council, the business community and general public, the U.S. Secretary of Education and the U.S. Secretary of Labor. Served on the Executive Committee, as secretary, and as Vice-President. Chaired personnel benefits committee.

Leaders for the 80's 1985  
Selected through competitive process to participate in this professional development project for community college women administrators. The project is administered by the Institute for Leadership Development, Rio Salado Community College, Phoenix, Arizona. The project is sponsored by the American Association of Women in Community and Junior Colleges and the League for Innovation through a grant from the fund for the Improvement of Postsecondary Education. My development project is “Instructional Audit: A Tool for Technical Program Planning and Decision Making.”

Ohio State Board of Nursing January, 1984 to December, 1989  
Appointed by Governor Richard F. Celeste to serve a five-year term. The Board implements the Ohio Nurse Practice Act, oversees nursing education programs, licenses and registers nurses, guides nursing practice, and disciplines nurses when necessary. Administrative jurisdiction over 152,000+ Registered Nurses and Licensed Practical Nurses and more than one-hundred schools of practical and professional nursing. Continue to consult for OBN.

Ohio Board of Regents Program Excellence Awards 1984-85  
Hocking Technical College received four of the five two-year awards given. I served as co-writer and co-coordinator during the application and selection process. I have administered the award projects which exceeded one-half million dollars.

President's Award 1983  
Selected as the first recipient of the HTC President's Award for Excellence in Job Performance.

Ohio University Honor Society of Nursing 1983  
Selected as a community member.

Means Award

1968

Selected from graduating class of OSU School of Nursing to receive the Means Award of Excellence in Surgical Nursing.

Sigma Theta Tau

1976 to Present

Selected as an OSU School of Nursing junior student to membership in the National Nursing Honorary. Only nine of the over one-hundred students were selected.

**PROFESSIONAL ASSOCIATIONS AND ACTIVITIES**

President, Ohio Chief Instruction Officers (1997-1998)

American Association of Women in Community and Junior Colleges member (1985 to present)

Association for Supervision and Curriculum Development (1988 to present)

IDEA (International Dance Exercise Association) (1990 to present)

Certified as Aerobic Instructor 1990 (Examination Required)

National Council of Instructional Administrators (1989 to present)

Phi Delta Kappa member (1982 to 1993)

Tri-County Joint Vocational High School Advisory Committee for the Health and Hospitality Aide Program (1976 to 1986)

Course preceptor/supervisor for Masters in Nursing students from Wright State University (1984), Indiana University (1982), and Ohio State University (1981)

Southeast Ohio Nursing Service and Education Consortium

Co-founder and member (1980)

American Nurses Association member

Ohio Nurses Association member

Assembly of Associate Degree Nursing Program Directors (1975-1984)

Assembly of Practical Nurse Educators (1979-1984)

Legislative Committee (1977-1979)

Southern Hills President (1981) and Board Member (1982-1985)

Ohio and National League for Nursing member

Ohio Hospital Association, Nursing Committee (1981-1982)

Area Six Health Systems Agency: Committee on Health Issues (1980-1981)

**PRESENTATIONS**

Building the Bridge to Success Skills Success Skills Learning Community Summer Retreat Hocking College	August 19, 2004
Success Skills Integration Project to CQIN Summer Institute Tucson, AZ	July 25, 2004
Success Skills Integration Project to OLN Learning Communities Institute Oxford, OH	June 19, 2004
“You Expect Me to Do WHAT with Success Skills?” to 2004 Innovations Conference San Francisco, CA	March 1, 2004
Academic Affairs Initiatives to Faculty Hocking College	September 22, 2003
Success Skills Project to Ohio Learning Network Columbus, OH	June 18, 2003
Success Skills Project to 2003 Innovations Conference Phoenix, AZ	March 18, 2003
Success Skills Project to Ohio Learning Network Institute Ohio University, Zanesville, OH	January 30, 2003
Success Skills Project to Student Affairs Hocking College	January 2, 2003
Success Skills Project to Board of Trustees Hocking College	November 26, 2002
Integration of Success Skills Workshops (nine sessions) Hocking College	March – July, 2002
ReVISIONing Learning and Poster Session League for Innovation National Conference Boston, MA	March 15-20, 2002
4 <sup>th</sup> Ohio Assessment Forum	March 8, 2002
Assessment of Student Academic Achievement to Board of Trustees Hocking College	February, 2002

Revisioning Curriculum Project and 21 <sup>st</sup> Century Learning Outcomes Project Waukesha Community College (WI)	December 11-13, 2001
21 <sup>st</sup> Century Learning Outcomes Project OATYC Conference	October 26, 2001
21 <sup>st</sup> Century Learning Outcomes Project to Faculty Hocking College	2001
21 <sup>st</sup> Century Learning Outcomes Project to Board of Trustees Hocking College	2001
“Covey’s Seven Habits Applied to Academic Affairs National Alliance of Community and Technical Colleges	October, 1995
“Stress and Stress Management” (one credit course) Hocking College	Fall, 1988-Present
International Flag Day Presentation Hocking College	May, 1995
“Goal Setting” and “Time Management” Leader Chip students at Hocking College	September, 1994
“A Very Special Day: Why Nursing Now”	May, 1994
International Flag Day Presentation Hocking College	May, 1994
“Managing Diversity: A Key to Building a Quality Work Force” Conference on Technical Education/American Technical Education Association	March, 1993
“Institutional Effectiveness Task Force Report for the Two-Year College Issues Forum”  Ohio Association for Institutional Research and the Ohio Council for Inter-Institutional Research	February, 1991
“Where Are We Going? The Future of Postsecondary Technical Education”  Indiana Association of Vocational Directors	February, 1990
“Technical Communication” NISOD – International Conference on Teaching Excellence	May, 1989

- “Institutional Effectiveness Model” March, 1989  
National Alliance Forum at AACJC Convention
- “Managing Organizational Stress” (three credit course) Winter, 1988
- “Managing Technological Change” (three credit course) Summer, 1987
- “I Dare You” 1985, 1989, 1994  
Motivational presentation to Ohio University Honor Society of Nursing.  
Motivational presentations to Hocking Technical College staff and students.
- “Opportunities for Women in Technical Education” October 2, 1984  
Presenter and round table discussion leader at the Leadership and Development Workshop for Women in Vocational Education.
- Guest presentations on “Time Management” in Dynamic Leadership courses; “Performance Appraisal” in Personnel Management course and “Supervision and Leadership” in Leadership Development course.
- “Master Plan for Nursing: Educational Component” October 17, 1981  
Panel presentation at Ohio Nurses Association Convention.
- “Nursing Process and Nursing Care Plans” Winter and Spring, 1981  
Series of inservice programs for Doctor’s Hospital of Nelsonville.
- “Where is the LPN In Your Student Body?” August 31, 1978  
Presentation at ONA Assembly of Associate Degree Nursing Education Administrators Workshop on “A.D. Education: How Is It Living? How Is It Changing?”
- “Coping With Change” September 22-23, 1975  
Presentation at Fourth National League for Nursing Open Curriculum Conference.